



Overview of Benefits Information Provided With Offer Letter

Plans	Cost to employees	Cost to Employees with Domestic Partners
Medical Insurance Plan	No cost to employees, married partners, and children in 2023.	Cost of plan must be reported to IRS and will be subject to Federal taxation.

TYPE OF LEAVE	ACCRUAL RATE
VACATION Beginning after a six month probation period	____ hours per month to start
SICK LEAVE Beginning after 30 days.	____ hours per month to start
HOLIDAYS	Consistent with the State of Washington Holidays

Retirement	Plans
DEPARTMENT OF RETIREMENT SERVICES PERS	Plan 2- 6.36% (Employee) Plan 3- varies (Employee) 10.39 (Employer)
DEPARTMENT OF RETIREMENT SERVICES DCP	Available up to IRS limit